

Nature Explorers Volunteer Guide Agreement

Volunteer Purpose and Goals

The purpose of the Nature Explorers Volunteer Guide Program is to give high school participants of Nature Explorers the opportunity to learn how to guide younger students. Volunteers are expected to take joy in learning about nature and to be examples of kindness, discipline, and keen observation as described in the Nature Explorer Values. A volunteer's purpose is to learn and to serve, and they should treat everyone according to the biblical principle in Matthew 7:12,

“So in everything, do to others what you would have them do to you, for this sums up the Law and the Prophets.”

Volunteers must respect and uphold the goals and values of Nature Explorers at all times.

I recognize that volunteering is a privilege, not a right. All volunteers serve at the sole discretion of the leader of Nature Explorers, and permission to volunteer may be revoked at any time by the leader of Nature Explorers without the need for explanation. Volunteers may leave the Volunteer Program at any time by giving notice to the leader of Nature Explorers.

Training

As a volunteer I will receive training, assistance, and a certificate of completion, but I will not be compensated with pay or any significant remuneration. Volunteer training includes:

- One mandatory Volunteer Training Session held before the Nature Explorers Program begins.
- Guiding Nature Explorer activities.
- Short debriefing meetings held directly after each Nature Explorers meeting.

I agree to be present and on-time to all of these meetings and activities as far as I am able and to notify the leader of Nature Explorers if I am not able to be present or on time. I understand that I will not be asked to do any other work outside of these meetings and activities.

Attendance

Volunteers must be present for the Volunteer Training Session, and should attend most Nature Explorers meetings. Volunteers should be 10 minutes early to every Nature Explorers meeting, and if they are late it will be counted as an absence. I understand that if I am absent for more than **two (2)** Nature Explorers meetings, I may be asked to leave the Volunteer Program at the discretion of the leader of Nature Explorers. If a volunteer is sick or has an emergency and is unable to attend, then it will not be counted as an absence.

Leadership Limitations

I understand that volunteers may never take any disciplinary actions towards any Nature Explorer, either by words or by actions. If a situation arises where an Explorer's behavior is inappropriate or contradictory to the Nature Explorer Values, I will do the following:

- If a participating parent is present, let them handle the problem. If there is no parent present then
- **Respectfully** give a single warning stating that the behavior or language is not appropriate.
- If the Explorer continues the inappropriate behavior, **immediately** report to the leader of Nature Explorers.
- If the leader is not nearby, report to the Explorer's parent or another nearby parent.

I understand that any knowledge of behavioral problems I have concerning an Explorer or participating parent is confidential, and I will not discuss this knowledge with anyone except the leader of Nature Explorers and the Explorer's Parent.

I have read and understand the policies and requirements as outlined in this Volunteer Agreement, and I agree to adhere to these policies and requirements.

Volunteer Signature

Volunteer Printed Name

Date

Parent or Legal Guardian Signature

Parent or Legal Guardian Printed Name

Date